

MARCH 2021



BARRY KOHLUS

AREA MANAGER | HOUSTON, TX | WEST COAST

Summary: Nominated by FOUR of his direct reports for his consistent outstanding leadership, noting his heroic efforts during the recent Houston snowstorm.

Enclosed: Nominations submitted by Paolo Lagunas, Senior Manager, Tekie Goitom, Account Manager, Esleyra Tamez, Account Manager, and Mekidalawit Teka, Account Manager



NOMINATION: BARRY KOHLUS

I would like to nominate Barry for the exemplary leadership he has shown this month. Houston faced a winter storm that severely impacted residents and his first thought to be prepared for this was OUR SAFETY. He told us to stay home, and he stayed in a hotel close to the five locations he oversees.

I cannot express within the limits of this short description all the attributes that Barry possesses to qualify his nomination. If I had to distill the description to its essence, it would include those tangibles: intelligence, vision, tact, diplomacy, leadership, decisiveness and responsibility. However, of greater importance would be the list of intangibles that make up the fabric of a true leader of any organization: caring, respect, humility, commitment, dedication, humor, honesty, integrity, empathy, transparency, hard work and resiliency.

And most importantly, he always sees the good side of people and encourages other staff members to do the same. Barry has an open-door policy and has time for everyone who comes to his door and he works tirelessly well beyond a normal work week.

PLEASE PROVIDE YOUR INFORMATION:

Your name:	Esleyra Tamez
Your job title:	Account manager
Your relationship to the nominee:	Direct reporting boss
Your phone number:	832-763-2137
Your email address:	esleyra.tamez@winpark.com



NOMINATION: BARRY KOHLUS

I am nominating Barry because of his amazing leadership and high-level job knowledge.

Barry goes above and beyond to help his employees succeed and achieve their goals. He is available for questions and advice 24hrs/day. No weekends or holidays will stop Barry from helping others.

During the winter storm that hit Texas in the week of 2/15/21, Barry made all of us stay home with our families. He stayed in the hotel in downtown for three days and walked to all properties to ensure the safety and security of the properties. He spread so many bags of sand on entrances and ramps of most of the garages to keep it from getting too slippery. Between the Theater District to The Convention District Houston, Barry walked close to 100 miles in 3 days.

I am very grateful and honored to work under his leadership. I believe he deserves recognition for his great leadership.

PLEASE PROVIDE YOUR INFORMATION:

Your name:	Tekie Goitom
Your job title:	Account Manager
Your relationship to the nominee:	Manager
Your phone number:	832-763-0171
Your email address:	tekie.goitom@winpark.com



NOMINATION: BARRY KOHLUS

Barry has always led his team with a kind heart and open mind. During the winter storm, he took was on site for multiple days checking on all properties, day and night. He walked over 90 miles over a stretch of 3 days, making sure ramps and drives were properly treated with ice melt.

Barry's dedication is one of a kind and makes him a leader I am very happy to follow.

PLEASE PROVIDE YOUR INFORMATION:

Your name:	Paolo Lagunas
Your job title:	Senior Account Manager
Your relationship to the nominee:	subordinate
Your phone number:	713-815-1370
Your email address:	paolo.lagunas@winpark.com



NOMINATION: BARRY KOHLUS

During the winter storm that moved through the Houston area and across the state the week of February 14th, Barry stayed at the convention center for 4 straight days, taking care of all the Houston First locations.

He walked across town multiple times each day, de-icing the garage ramps, making sure each location was operating. He made sure staff was able to stay home to take care of their families and houses.

PLEASE PROVIDE YOUR INFORMATION:

Your name:	Mekidalawit Teka
Your job title:	account manager
Your relationship to the nominee:	employee
Your phone number:	832-708-6775
Your email address:	mekidalawit.teka@winpark.com